



Bid Number/बोली क्रमांक (बिड संख्या): GEM/2023/B/3474688 Dated/दिनांक : 24-05-2023त्र

## Bid Document/ बिड दस्तावेज़त्र

| -  |  |  |
|--|--|--|
| Bid Details/बिड विवरणत्र   |  |  |
| Bid End Date/Time/बिड बंद होने की तारीख/समयत्र   | 14-06-2023 13:00:00  |  |
| Bid Opening Date/Time/बिंड खुलने कीत्र<br>तारीख/समयत्र   | 14-06-2023 13:30:00  |  |
| Bid Offer Validity (From End Date)/बिड पेशकशत्र<br>वैधता (बंद होने की तारीख से)त्र   | 180 (Days)   |  |
| Ministry/State Name/मंत्रालय/राज्य का नामत्र   | Ministry Of Agriculture And Farmers Welfare  |  |
| Department Name/विभाग का नामत्र  | Department Of Agricultural Research And Education (dare)   |  |
| Organisation Name/संगठन का नामत्र  | Indian Council Of Agricultural Research (icar)   |  |
| Office Name/कार्यालय का नामत्र   | Bangalore  |  |
| Item Category/मद केटेगरीत्र  | Manpower Outsourcing Services - Minimum wage - Highly-<br>Skilled; Admin; Multi-tasking Staff , Manpower Outsourcing<br>Services - Minimum wage - Skilled; Admin; Multi-tasking<br>Staff   |  |
| Contract Period/अनुबंध अवधित्र   | 1 Year(s)  |  |
| Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसतत्र वार्षिक टर्नओवर (3 वर्षों का)त्र          | 45 Lakh (s)  |  |
| Years of Past Experience Required for<br>same/similar service/उन्हीं/समान सेवाओं के लिएत्र<br>अपेक्षित विगत अनुभव के वर्षत्र | 3 Year (s)   |  |
| Past Experience of Similar Services<br>required/इसी तरह की सेवाओं का पिछला आवश्यकत्र<br>अनुभव हैत्र                          | Yes  |  |
| MSE Exemption for Years of Experience and<br>Turnover/ अनुभव के वर्षों से एमएसई छूटत्र                                       | No   |  |
| Startup Exemption for Years of Experience<br>and Turnover/ अनुभव के वर्षों से स्टार्टअप छूटत्र                               | No   |  |
| Document required from seller/विक्रेता से मांगेत्र<br>गए दस्तावेज़त्र  | Experience Criteria, Bidder Turnover, Certificate (Requested in ATC), OEM Authorization Certificate, OEM Annual Turnover, Additional Doc 1 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |  |

| Bid Details/बिड विवरणत्र  |  |  |
|---|--|--|
| Bid to RA enabled/बिंड से रिवर्स नीलामी सक्रिय कियात्र  | No   |  |
| Type of Bid/बिंड का प्रकारत्र   | Two Packet Bid   |  |
| Time allowed for Technical Clarifications<br>during technical evaluation/तकनीकी मूल्यांकन के<br>दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समयत्र | 2 Days   |  |
| Floor Price/न्यूनतम मूल्यत्र  | This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value. |  |
| Estimated Bid Value/अनुमानित बिड मूल्यत्र   | 13637316   |  |
| Evaluation Method/म्र्ल्यांकन पद्धतित्र   | Total value wise evaluation  |  |

#### EMD Detail/ईएमडी विवरणत्र

| Required/आवश्यकतात्र | No |
|----------------------|----|
|----------------------|----|

#### ePBG Detail/ईपीबीजी विवरणत्र

| Advisory Bank/एडवाइजरी बैंक  | State Bank of India |
|--|---------------------|
| ePBG Percentage(%)/ईपीबीजी प्रतिशत (%)त्र                                  | 3.00                |
| Duration of ePBG required (Months)/ईपीबीजी कीत्र<br>अपेक्षित अवधि (महीने). | 14                  |

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादनत्र जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

#### Beneficiary/लाभार्थी :

AAO

SRS of ICAR-NDRI, Bangalore, Department of Agricultural Research and Education (DARE), Indian Council of Agricultural Research (ICAR), Ministry of Agriculture and Farmers Welfare, Hosur road, Adugodi, Bangalore-560030

(Sh. K Ramakrishna Prasad)

#### Splitting/विभाजनत्र

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

#### MII Compliance/एमआईआई अनुपालनत्र

| MII Compliance/एमआईआई अनुपालनत्र | Yes |
|----------------------------------|-----|
|----------------------------------|-----|

#### MSE Purchase Preference/एमएसई खरीद वरीयतात्र

| MSE Purchase Preference/एमएसई खरीद वरीयतात्र | Yes |
|--|-----|

- 1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
- 2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
- 3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
- 4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
- 5. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

#### Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटात्र

Scope of work & Job description: 1684816879.pdf

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act: 1684816898.pdf

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:1684816905.pdf

#### Pre Bid Detail(s)

| Pre-Bid Date and Time | Pre-Bid Venue                          |
|-----------------------|--|
| 25-05-2023 09:00:00   | AAO,SRS of ICAR-NDRI, Bangalore-560030 |

## Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Admin; Multitasking Staff (19)

#### Technical Specifications/तकनीकी विशिष्टियाँत्र

| Specification | Values |
|---------------|--------|
| Core          |        |
|               |        |

| Specification                        | Values   |  |
|--------------------------------------|--|--|
| Skill Category                       | Highly-Skilled   |  |
| Type of Function                     | Admin  |  |
| List of Profiles                     | Multi-tasking Staff                                      |  |
| Educational Qualification            | Graduated or Technical qualification as indicated in ATC |  |
| Specialization                       | Graduated or Technical qualification as indicated in ATC |  |
| Post Graduation                      | Not Required   |  |
| Specialization for PG                | Not Applicable   |  |
| Experience                           | 0 to 3 Years   |  |
| State                                | NA   |  |
| Zipcode                              | NA   |  |
| District                             | NA   |  |
| Addon(s)/एडऑनत्र                     |  |  |
| Additional Details/अतिरिक्त विवरणत्र |  |  |
| Title for Optional Allowances 2      | О  |  |
| Title for Optional Allowances 1      | 0  |  |
| Designation                          | Highly Skilled worker                                    |  |
| Title for Optional Allowances 3      | 0  |  |

## Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज्ञ

## Consignees/Reporting Officer/परेषिती / रिपोर्टिंग अधिकारी

|--|

| S.No./क्र.त्र<br>संत्र | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारीत्र | Address/पतात्र  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता  |
|------------------------|---|---|---------------------------------------|---|
| 1                      | Rama Krishna<br>Prasad  | 560030,National Dairy<br>Research Institute,Hosur Road,<br>Adugodi, Bangalore | 19                                    | <ul> <li>EDLI (INR per day) : 2.885</li> <li>Bonus (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 2.885</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Minimum daily wage (INR) exclusive of GST: 702.32</li> <li>Number of working days in a month: 26</li> <li>ESI (INR per day): 22.8</li> <li>Provident Fund (INR per day): 69.23</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul> |

# Manpower Outsourcing Services - Minimum Wage - Skilled; Admin; Multi-tasking Staff ( 31 )

## Technical Specifications/तकनीकी विशिष्टियाँत्र

| Specification             | Values   |
|---------------------------|--|
| Core                      |  |
| Skill Category            | Skilled  |
| Type of Function          | Admin  |
| List of Profiles          | Multi-tasking Staff  |
| Educational Qualification | High School  |
| Specialization            | High School or Technical qualification as indicated in ATC |
| Post Graduation           | Not Required   |
| Specialization for PG     | Not Applicable   |
| Experience                | 0 to 3 Years   |

| Specification                        | Values         |  |  |  |
|--------------------------------------|----------------|--|--|--|
| State                                | NA             |  |  |  |
| Zipcode                              | NA             |  |  |  |
| District                             | NA             |  |  |  |
| Addon(s)/एडऑनत्र                     |                |  |  |  |
| Additional Details/अतिरिक्त विवरणत्र |                |  |  |  |
| Title for Optional Allowances 1      | 0              |  |  |  |
| Title for Optional Allowances 3      | 0              |  |  |  |
| Designation                          | Skilled worker |  |  |  |
| Title for Optional Allowances 2      | 0              |  |  |  |

## Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज्ञ

## Consignees/Reporting Officer/परेषिती /रिपोर्टिंग अधिकारी

| S.No./क्र.त्र<br>संत्र | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारीत्र | Address/पतात्र | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता |
|------------------------|---|----------------|---------------------------------------|--|
|------------------------|---|----------------|---------------------------------------|--|

| S.No./क्र.त्र<br>संत्र | Consignee<br>Reporting/Officer/<br>परेषिती/रिपोर्टिंग<br>अधिकारीत्र | Address/पतात्र  | Number of<br>Resources to<br>be hired | Additional<br>Requirement/अतिरिक्त<br>आवश्यकता   |
|------------------------|---|---|---------------------------------------|--|
| 1                      | Rama Krishna<br>Prasad  | 560030,National Dairy<br>Research Institute,Hosur Road,<br>Adugodi, Bangalore | 31                                    | <ul> <li>EDLI (INR per day) : 2.885</li> <li>Bonus (INR per day): 0</li> <li>EPF Admin Charge (INR per day): 2.885</li> <li>Optional Allowances 1 (INR per day): 0</li> <li>Optional Allowances 2 (INR per day): 0</li> <li>Optional Allowances 3 (INR per day): 0</li> <li>Minimum daily wage (INR) exclusive of GST: 648.39</li> <li>Provident Fund (INR per day): 69.23</li> <li>Number of working days in a month: 26</li> <li>ESI (INR per day): 21.07</li> <li>Tenure/ Duration of Employment (in months): 12</li> </ul> |

## Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष पार्तें

#### 1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

#### 2. Generic

**Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

#### 3. Generic

- 1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
- 2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.

3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

#### 4. Payment

**PAYMENT OF SALARIES AND WAGES:** Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

#### 5. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Account Payee Demand Draft also (besides PBG which is allowed as per GeM GTC). DD should be made in favour of

ICAR Unit NDRI payable at BANGALORE

. After award of contract, Successful Bidder can upload scanned copy of the DD in place of PBG and has to ensure delivery of hard copy to the original DD to the Buyer within 15 days of award of contract.

#### 6. Forms of EMD and PBG

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

#### ICAR Unit NDRI Bangalore

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

#### 7. Certificates

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

#### 8. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

#### 9. Past Project Experience

**Proof for Past Experience and Project Experience clause:** For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.Proof for Past Experience and Project Experience clause: For fulfilling the experience criteria any one of the following documents may be considered as valid proof for meeting the experience criteria:a. Contract copy along with Invoice(s) with self-certification by the bidder that service/supplies against the invoices have been executed.b. Execution certificate by client with contract value.c. Any other document in support of contract execution like Third Party Inspection release note, etc.

#### 10. Buyer Added Bid Specific Scope Of Work(SOW)

File Attachment Click here to view the file.

#### 11. Buyer Added Bid Specific ATC

Buyer uploaded ATC document Click here to view the file.

#### 12. Service & Support

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

#### 13. Service & Support

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

#### 14. Service & Support

The Service Provider is required to have at least 40 % of the required manpower on service provider's payroll for at least one year. Necessary documents relating to such manpower will be uploaded by the bidder for verification of the buyer. Such manpower will be part of total manpower to be provided by the Service Provider in case he gets the contract against this bid.

### Disclaimer/अस्वीकरणत्र

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. Any clause(s) incorporated by the Buyer regarding following shall be treated as null and void and would not be considered as part of bid:-

- 1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
- 2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
- 3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
- 4. Creating BoQ bid for single item.
- 5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
- 6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
- 7. Floating / creation of work contracts as Custom Bids in Services.
- 8. Seeking sample with bid or approval of samples during bid evaluation process.
- 9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
- 10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
- 11. Creating bid for items from irrelevant categories.
- 12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
- 13. Reference of conditions published on any external site or reference to external documents/clauses.
- 14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the General Terms and Conditions/सामान्य नियम और शर्ते, conditions stipulated in Bid and

<u>Service Level Agreement</u> specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो।बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।त्र

---Thank You/धन्यवाद---